

RORY CLARK

SENIOR PROGRAMME & TRAINING LEADER

Programme delivery | Agroecology | Learning systems | Digital products

Vienna, Austria | Work authorised in Austria

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Professional profile

Senior programme, training and organisational leader with more than 20 years across nonprofit, community-development and commercial settings, primarily in Southern Africa. Experienced in taking work from funding and design through implementation, training, monitoring, reporting and adaptation. Current practice connects field-tested agroecology with practical digital product development.

Selected programme outputs

190 people trained against a target of 80 in Lesotho	~10,000 learners reached through one food-security programme	4,000 homestead gardens supported in Umgeni and Hlabisa	80 ha organic farm developed with a 40-person team
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Core capabilities

Programme & project leadership	Training & facilitation	Learning, evaluation & adaptation	Evidence & reporting systems
Agroecology & food security	Stakeholder relationships	Operations & team leadership	Digital product development

Career history

2025-present

Southern Africa

ImbewuField

Founder | Product & Learning Systems Lead

Building an offline-first farmer-learning and site-design platform around the realities of practical implementation. Connects site analysis, water, earthworks, planting, structures and phasing in one reporting workflow for entry-level Android devices.

2022-2024

KZN Midlands, South Africa

Tatsfield (Pty) Ltd | Mighty Greens

Co-founder | Director

Operational and financial leadership within an 80-hectare organic farm developed from bare land, with tunnels, a nursery, microgreens line and pack house. The business employed 40 people.

2021-present

South Africa / Vienna | currently dormant

Imbewu Yoshintso NPC

Founder | Managing Director

Nonprofit leadership focused on food and water security through community-development partnerships, with responsibility for strategy, finance, compliance, donor reporting and programme oversight.

2017-2025

South Africa

Bhanu Consulting

Managing Director | Senior Programme & Training Consultant

Programme support, training and operational consulting for nonprofit, development and commercial clients, including learning materials, assessments, feasibility studies, enterprise budgets and reporting.

2012-2017

South Africa

African Conservation Trust

Senior Project Manager | Training Manager

End-to-end leadership of donor- and government-funded conservation and community-development programmes: budgets, procurement, teams, training, stakeholder processes, evidence and donor reporting.

Approx. ages 23-26

South Africa

Divine Life Society

Volunteer | trained as a monk

About three years of volunteer service and monastic training, an early chapter in disciplined practice, service and community responsibility.

Before Divine Life

South Africa | exact dates not published

Unikem

Factory Supervisor

Supervised factory work in his father's business before moving into full-time voluntary service.

Programmes, enterprises and products built to work in practice.

A selection of confirmed assignments showing the range from field implementation and training to organisational leadership, technical design and digital product development.

ImbewuField

Independent product development | 2025-present

Founder and Product & Learning Systems Lead for an offline-first farmer-learning and site-design platform. Produces site reports covering sector analysis, water and irrigation, earthworks and contour, planting and agroforestry, structures and phasing for entry-level Android.

RVCC Permaculture Programme - Lesotho

UNDP / GEF | Ministry of Forestry | Feb 2020-Oct 2021

Trained 190 people against a target of 80 and established 20 gardens from 20 farm assessments. Drafted terms of reference for six Ministry supervisors, wrote a 111-page manual, and delivered national guidelines and a policy brief.

Umgeni & Hlabisa Food Security

National Lottery | KwaZulu-Natal | 2015

Gardens and rainwater harvesting at 20 schools and 12 creches reached approximately 10,000 learners, alongside 4,000 homestead gardens and teacher and community mentorship.

Mandlakazi Food Security Project - Manyoni, KwaZulu-Natal

ACT to Imbewu Yoshintso | Roots Up Foundation | 2019-2021

Gardens and rain tanks at creches across three communities, with a five-day permaculture course in each, a 41-household baseline and participant-operated monitoring using meters, gauges, scales and records.

Tatsfield (Pty) Ltd, trading as Mighty Greens

Co-founder and Director | KZN Midlands | 2022-2024

Built an 80-hectare organic farm from bare land with private investment: tunnels, seedling nursery, microgreens line and pack house. The 40-person business supplied restaurants, Shoprite, Food Lover's Market and caterers.

ASAP Foundation (African Solutions to African Problems)

ASAP Foundation | Matatiele, Eastern Cape | May-Nov 2023

Assessed community gardens and delivered an agri-business feasibility study, enterprise budgets and business plans. Designed survey instruments and ran financial-literacy, agri-enterprise and business-planning workshops.

Delivery approach

Ground the work
Start with site conditions, participant realities and the institutions that must carry delivery.

Build usable systems
Connect budgets, people, learning, implementation and reporting rather than treating them as separate workstreams.

Learn from evidence
Use field observation, participant feedback and programme records to adapt delivery and support decisions.

Programme and assignment record, 2012-present.

All entries below are confirmed in the master programme portfolio. Projects whose dates or details still require confirmation are intentionally excluded.

FLAGSHIP PROGRAMMES

RVCC Permaculture Programme - Lesotho

UNDP / GEF | Ministry of Forestry | Lesotho | Feb 2020-Oct 2021

190 people trained against a target of 80; 20 gardens; six Ministry supervisor roles defined; a 111-page manual, national guidelines and a policy brief delivered.

Mandlakazi Food Security Project - Manyoni, KwaZulu-Natal

ACT to Imbewu Yoshintso | Manyoni, KZN | 2019-2021

Gardens and rain tanks across three communities, five-day courses, a 41-household baseline and participant-operated monitoring.

Umgeni & Hlabisa Food Security

National Lottery | 2015

Gardens and rainwater harvesting at 20 schools and 12 creches reached approximately 10,000 learners, plus 4,000 homestead gardens.

FOOD SECURITY & COMMUNITY GARDENS

WesBank Khula Food Gardens - Mtubatuba

WesBank Evolution Fund | Mtubatuba | 2012-2014

600 beneficiaries across four communities, including accessible garden designs and rainwater harvesting.

Richmond Food Gardens

National Lottery via DUCT | 2013-2014

100 people trained and mentored to establish and maintain 400 food gardens, with an open-day demonstration garden.

Mphola Village BioFarm - Hlabisa

National Lottery | Hlabisa | 2012

56 people trained, 15,000 indigenous trees planted and eight food tunnels supporting 40 households.

eThekwini Sustainable Livelihoods Initiative

eThekwini Municipality | 2016-2017

Accredited training and extended mentorship for 50 micro-farmers, contributing to approximately 450 additional gardens.

KwaDabeka Permaculture Garden

eThekwini Municipality / ACT | 2017-2018

Planning from Aug 2017; implementation and close-out Feb-Jul 2018. Co-led three-hectare garden layout, stakeholder engagement, irrigation specifications and swale / raised-bed earthworks.

eThekwini GMC Project

Department of Environmental Affairs | 2014-2015

An illegal sand-mining site rehabilitated into a community market garden serving 63 beneficiaries across six communities.

Inkanyamba / uMkhulu Development Trust - Hluhluwe

Hluhluwe | 2016-2017

Gardens established at 20 schools and creches.

Growing Food For Life

Foundation for Human Rights | Manyoni | 2023-2024

Project and training budgets, implementation planning, delivery for 25 participants and 25 gardens, plus narrative and financial reporting.

SEED, NURSERY & BIODIVERSITY

Dukuduku Forest Seed Distribution Centre

Government of Flanders | 2016

Open-pollinated seedling nursery and distribution centre, with seed-saving workshops for 120 beneficiaries.

Seed Saving Workshop

Biowatch | Durban | Feb 2023

Practical facilitation for stakeholders and champion farmers.

ECOLOGICAL RESTORATION & INFRASTRUCTURE

Zimbali Estate - AIP removal and ecological restoration

ZEMA and Zimbali Country Club | Ballito | 2019-Dec 2020

Alien-invasive-plant removal across conservation zones and golf-course surrounds, with team employment, monthly reporting and invoicing.

Beverley Hills Estate - AIP removal and restoration

Ballito | Nov 2019-Dec 2020

Sensitive forest and steep-bank rehabilitation, on-site composting, monthly committee reporting and AIP training for 14 estate staff.

Ithala Permaculture Design Project

African Conservation Trust | Ithala, KZN | Oct-Dec 2020

Site reconnaissance, complete CAD drawings and renderings, a written report and a project budget.

Lily of the Valley Children's Home

Rotary Club of Hillcrest | Hillcrest | Oct 2020

Reservoir specification and installation: sizing, procurement, site preparation and construction coordination.

Traditional Council crèche demonstration gardens

African Conservation Trust | KZN | Dec 2020

Creche selection and permissions negotiated with the Mavuso and Sibiya Traditional Councils.

ENTERPRISE, TRAINING & ADVISORY

Tatsfield (Pty) Ltd, trading as Mighty Greens

Co-founder and Director | KZN Midlands | 2022-2024

An 80-hectare organic farm built from bare land with tunnels, nursery, microgreens, pack house, 40 employees and multiple market channels.

ASAP Foundation (African Solutions to African Problems) - Matatiele, Eastern Cape

ASAP Foundation | Matatiele, Eastern Cape | May-Nov 2023

Community-garden assessments, survey instruments, feasibility study, enterprise budgets, business plans and practical workshops.

ASAP Foundation - CBO food forest design and costings, Matatiele

ASAP Foundation | Matatiele | 2023

Site visits and full permaculture designs with bills of quantity for four community-based organisations.

PGS South Africa - Lesotho Training and Mentorship Mission

PGS South Africa | Lesotho | 3-10 Mar 2023

National Pollinator mentorship, a four-day ecological organic agriculture course, government and UNDP engagement, and four site revisits.

ImbewuField

Farmer-learning & site-design platform | 2025-present

Offline-first reports spanning sector analysis, water, earthworks, planting, structures and phasing for entry-level Android.

Professional development, tools & languages

PROFESSIONAL DEVELOPMENT

Assessor - SAQA Level 5
Agro-ecological Farming Practices - NQF Level 2
Permaculture Teach-the-Teachers
Marketing Research - Damelin

DIGITAL & TOOLS

Microsoft 365, Excel and Google Workspace
Zoho, QuickBooks, Canva and Adobe Acrobat
ChatGPT, Codex and Gemini
AI-assisted coding and analysis workflows

LANGUAGES

English - Native
Afrikaans - Intermediate
German - Basic
Zulu - Basic